

Permanent and contract recruitment

- **Specialist IT recruitment**
- **Microsoft development**
- **Open source development**
- **Software testing**

We are a specialist Permanent and Contract IT recruitment agency, focussing our efforts on sectors such as Microsoft Development, Open source Development and Software Testing.

Founded in 1999 and working within this arena ever since, MECS Europe have built up a strong network of clients who come to us with repeat business, due to the quality of service that they receive.

MECS Europe are currently operating from 2 locations, Canary Wharf, London, and Harrogate, North Yorkshire.

When recruiting for technical staff, it is of key importance to ensure that, as a client, you recruit a candidate that is technically strong. We carry out testing and reference check candidates to ensure that the process is as quick as possible for you.

Microsoft development

The Microsoft Development team has been recruiting for diverse positions within this arena for several years. We deal with candidates from Graduate through to Senior Developers, Technical Architects, Business Analysts and up to VP level.

With the current market trends, we recruit for specialists within the following technical skillsets:

- **C# (1.1, 2.0, 3.0, 3.5)**
- **VB.Net (1.1, 2.0, 3.0, 3.5)**
- **ASP.Net (1.1, 2.0, 3.0, 3.5)**
- **Classic development (VB, ASP)**

For candidates we offer the perfect solution to securing a new position as we have great market knowledge and ensure that we keep in touch with them periodically so that they do not need to use another agency.

From a client perspective, we have an enviable network of candidates and are able to match not only by skills, but also to company fit as we meet the majority of applicants and carry out bespoke technical tests.

Testimonial:

“MECS Europe manage the recruitment process for us. At the outset, in a matter of weeks, they managed to produce a concise analysis of our recruitment requirements and recommended a recruitment strategy that has been adopted as the way forward. They have excelled in producing the high calibre candidates we were after and in a competitive market place, a very impressive result. Their consultants have been a pleasure to work with and I would be happy to provide further support for the strength and character and professional acumen to anyone looking to partner with, work for, or deal with MECS Europe in their future ventures.”

CTO – Financial Software House

Open Source development

The Open Source team has been established since spring 2003, in this period our team has grown substantially due to high demand and a skills shortage in the Open Source market. We add value to our niche clients by fulfilling their requirements, increasing our industry knowledge and awareness of cutting edge technologies:

- **Java - EE, SE & ME • Oracle**

MVC Architecture • OO Programming
Agile Development • Extreme Programming (Scrum & XP)

- **C/C++ - Embedded**

OO Programming • Sybase • SQL

- **Perl - CPAN, dbi, mod_perl**

PHP - smarty, django, drupal, apache

Ruby - Rails, MERB

OO Programming • SQL Server • MySQL • Linux/Unix • MVC Architecture

- **JavaScript - AJAX, JQuery, JSON & DOM Manipulation**

HTML – XHTML • DHTML • XML • CSS & W3C

Testimonial:

“MECS Europe have consistently provided high quality candidates for both our permanent & contract positions. In my dealings with the company I have found them to be extremely proactive and mindful of our technical and business requirements.”

Development manager –
mobile & multimedia company

“We have worked with MECS Europe on a number of recruitment opportunities within our company. Their approach to our recruitment needs has been of the highest quality and were able to offer us well qualified candidates. MECS Europe took the time to understand our company, our culture and our requirements. I have no hesitation in recommending them.”

Top qualities: **Personable, Expert, High Integrity**

Marketing Director – Software Company

Software testing

MECS Europe Testing

MECS Europe has a dedicated team that deal with all elements of QA / Software Testing, and supply both permanent and contract testers to various companies which include consultancies, software houses and end clients.

Our current areas of specialization are:

- **Performance Testing**
(Loadrunner, Compuware, Radview)
- **Automation Testing**
(QTP, Compuware, Quality Centre)
- **Manual Testing**
(Test Director, Excel tracking)
- **Test Management**
(Performance, Automation, Manual, QA Managers)

As a specialist agency, it is our job to ensure that we are constantly in contact with Software Testing professionals. We ensure that we keep in continuous contact with Testers and Test Managers alike, and deal with both Permanent and Contract recruitment in this area.

Testimonial:

“MECS Europe, as an IT testing recruitment specialist, were instrumental in placing me in my current workplace. They were consistently in touch with me during the recruitment process as well as afterwards. I am greatly pleased with the help provided and would wholeheartedly recommend them as specialist IT recruiters..”

Performance Test Lead